BlueSteel Solutions

COMPANY PROFILE · 2026

People-first consulting for businesses built to win.

BlueSteel Solutions is an HR business process improvement and management consulting firm helping organisations become significantly more efficient, effective and financially profitable.

38 Opebi Road, Opebi, Ikeja, Lagos

www.bluesteelsolutions.com.ng

01 — WHO WE ARE

About Us



BlueSteel Solutions is an HR business process improvement and management consulting firm, helping organisations to be significantly more efficient, effective and financially profitable.

We provide best-practice people solutions for business optimisation, implementing process, technology and organisational improvements that hold up under real operating pressure.

We facilitate and enhance competitiveness through multi-faceted interventions leading to measurable business improvement — delivered through consulting, process and operational assessments, and quality people interventions.

10+
YRS EXPERIENCE

4
CORE SERVICES

35+
CLIENTS SERVED

Lagos
HQ, NIGERIA

OUR VISION

To use Human Capital Resources in the most professional manner to build a world-class brand.

02 — WHAT DRIVES US

Core Values

01

Commitment to Customers

Every engagement is built around the outcomes that matter most to our clients.

02

Integrity

We do what we say, and say what we mean, in every engagement.

03

Continuous Learning

We invest constantly in sharper tools, methods and thinking.

04

Innovation

We bring fresh, practical thinking to old and stubborn problems.

05

Passion

We care about the people and businesses behind every project.

> **We understand that business success starts with people — it is our goal to focus on operational excellence, specialisation and efficient delivery models.**

BLUESTEEL SOLUTIONS

03 — HOW WE HELP

Our Services

01

Staffing

Focused on hiring the best hands with the best skills to improve your business, at any level of experience.

02

Background Check

Focused on helping organisations confirm that their employees are exactly who they say they are.

03

Training

Focused on business optimisation and improvement principles that raise staff and organisational performance.

04

Outsourcing

Focused on helping organisations reduce cost and stay focused on their core business.

Four disciplines, one goal: businesses that run better because their people do.

03.1 — TALENT

Staffing



WHY IT MATTERS

Businesses lose more to a bad hire than a slow one. We optimise for fit, not just speed.

STAFFING

Hiring the hands your business actually needs

Every business is only as strong as the people running it. Our staffing practice is built to find, vet and place professionals who don't just fill a role, but move your business forward from day one.

We look beyond the CV — assessing reliability, leadership potential, followership and cultural fit alongside technical competence, so the hires we make are built to last. The best staff are reliable, dependable, proactive and diligent; they possess a wide range of easily defined, but hard-to-find qualities.

Whether you need a single specialist hire or a full department build-out, our recruitment process scales to match the urgency and seniority of the role — helping companies achieve their vision and targets.

- → Executive, mid-level and entry-level recruitment
- → Structured interviews and competency-based assessment
- → Culture-fit and leadership-potential screening
- → Talent pipeline building for recurring hiring needs
- → Support through onboarding, not just placement

03.2 — VERIFICATION

Background Check

BACKGROUND CHECK

Confirming people are exactly who they claim to be

A single misrepresented credential can expose a business to real financial, legal and reputational risk. Our background check service closes that gap before it becomes a problem.

We verify what candidates tell you — education history, employment records, professional references and other criteria your organisation defines — so hiring decisions are made on facts, not assumptions. This gives companies the opportunity to check and confirm the validity of a candidate's education and past employment history.

The process is discreet, thorough and tailored to the risk profile of the role, from junior hires to executive appointments — based entirely on criteria determined by the prospective or current employer.

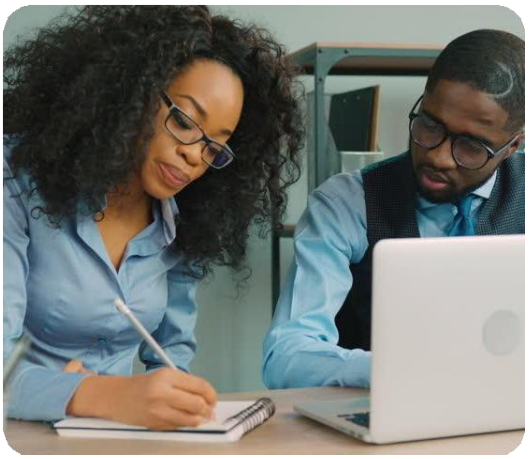
- → Education and qualification verification
- → Employment history and reference confirmation
- → Criteria set by your organisation's own standards
- → Discreet handling of sensitive candidate data
- → Reporting delivered in a clear, decision-ready format



TRUST, VERIFIED

Confidence in every hire starts with confirming the facts, before day one.

Training



OUR APPROACH

People development is business development. We design training your team will actually use.

TRAINING

Building performance, not just delivering workshops

Training only matters if it changes what happens on the job the next day. Our training practice is built around outcomes — measurable shifts in staff performance and organisational productivity.

We start by identifying the real capability gaps in your team, then design and deliver content that speaks directly to those gaps, rather than a generic course pulled off the shelf.

Beyond the classroom, our approach supports the professional development and career advancement of every employee — which is also very important in strengthening retention alongside performance.

- → Training needs identification
- → Custom content creation
- → Solutions development
- → Structured training delivery
- → Post-training performance follow-up

03.4 — FLEXIBILITY

Outsourcing

OUTSOURCING

Letting you focus on core business and strategy

Every hour spent managing non-core workforce functions is an hour not spent on strategy. Our people-outsourcing service takes that weight off your team.

We manage the workforce layer around your business — from staffing logistics to day-to-day administration — so your leadership can stay focused on what actually grows the business.

Clients who outsource with us gain faster access to talent, lower staffing costs, and the flexibility to scale their workforce up or down as the business demands.

- → Access to faster hiring
- → Lower cost of staff
- → Workforce flexibility
- → Reduced administrative burden on internal teams
- → Scalable support as your business grows



THE PAYOFF

Let us carry the workforce load, so your team can carry the business forward.

04 — STRATEGY

Strategy Building Tool

Balanced Scorecard (BSC)

Our consultants work with your executives to facilitate strategy formulation, development and implementation — providing the methodology, tools and analysis your organisation needs to bring out the best in your staff.

1. **Formulate** — work with executives to shape strategic direction and priorities.
2. **Develop** — translate strategy into a workable Balanced Scorecard framework.
3. **Implement** — roll out short-, mid- and long-term action plans across the business.
4. **Execute** — track delivery against a clear, executable framework.



THE OUTCOME

A new short, mid and long-term strategy, mapped in executable action plans.

Delivered in a clear, workable framework your leadership team can act on immediately.

05 — WHY BLUESTEEL SOLUTIONS

Business success starts with people. We build ours around yours.

In our approach to the market, it is our goal to focus on operational excellence, specialisation and efficient delivery models. The world of work is constantly changing, and BlueSteel Solutions is one of the leading forces shaping that change.



01

Operational Excellence

Efficient delivery models built for real business pressure.

02

Specialisation

Deep focus on people practice, not generalist consulting.

03

Local Expertise

Lagos-headquartered, with reach across Nigerian industry.

Let us help you WIN.

05 — TRUSTED BY

Some of Our Clients



Let's talk.

Ready to build a business that works better because your people do? Get in touch with the BlueSteel Solutions team.

WEBSITE
www.bluesteelsolutions.com.ng

EMAIL
humancapital@bluesteelsolutions.com.ng

PHONE
+234-802-896-5971 · +234-903-268-4429

SOCIAL
@BlueSteelNG · BlueSteel Solutions

ADDRESS
38 Opebi Road, Opebi, Ikeja, Lagos

© 2026 BlueSteel Solutions. All rights reserved.